UNIFIED BUSINESS IDENTIFIER 123 456 789 000



STATE OF WASHINGTON EMPLOYMENT SECURITY DEPARTMENT

TAX RATE NOTICE

M & S INDUSTRIES 222 E. 20TH BLVD. NOWHERE, CO 80831 A ----

| ES REFERENCE NO. | | | MAILING DATE | | | |
|------------------|----|---|--------------|--|--|--|
| 570000 | 00 | 1 | 12/02/00 | | | |

IMPORTANT NOTICE: A REQUEST FOR REVIEW OF YOUR TAX RATE MUST BE MADE IN WRITING NO LATER THAN 30 DAYS FROM THE MAILING DATE. PER RCW 50.29.070.

| ANNUAL TAXABLE WAGE BASE FOR EACH EMPLOYEE | TAX RATE | YOUR TOTAL QUARTERLY TAX DUE FOR 2001 |
|--|-------------------------|--|
| \$26,600 | 1.86% 0.03% 1.89% | UNEMPLOYMENT INSURANCE TAX RATE EMPLOYMENT ADMINISTRATION FUND (EAF) THE COMBINED TOTAL OF THE ABOVE TAXES |

YOUR TAX RATE DETERMINATION IS BASED ON THE FOLLOWING METHOD: REGULAR TAXABLE EMPLOYER EXPERIENCE RATE CALCULATION.

THE FOLLOWING BENEFIT CHARGES AND TAXABLE WAGES WERE USED TO DETERMINE YOUR TAX RATE FOR 2001:

| EXPERIENCE YEAR | * BENEFIT CHARGES | | TAXABLE WAGES \$ AMOUNT | | TAXES PAID (INFO. ONLY) \$ AMOUNT | |
|--|--------------------------------|------|---|-------------|---|--|
| 7/1/99 - 6/30/00 7/1/98 - 6/30/99 7/1/97 - 6/30/98 7/1/96 - 6/30/97 | 172.71 0.00 0.00 0.00 | 16 | 5,723.81 16,068.82 7,410.00 0.00 | | 87.57 229.54 103.00 0.00 | |
| TOTAL | \$172.71 | \$29 | ,202.63 | | \$420.11 | |
| BENEFIT RATIO FOR 2001 | BENEFIT CHARGES \$172.71 | | ABLE WAGES 29,202.63 | EQUALS = | BENEFIT RATIO .005914 | |

A BENEFIT RATIO OF .005914 QUALIFIES FOR A TAX RATE CLASS OF 10 FOR 2001.

*BENEFIT CHARGES: YOUR SHARE OF UNEMPLOYMENT BENEFITS PAID TO YOUR FORMER EMPLOYEES. SOME BENEFITS, REFERRED TO AS SOCIALIZED COSTS, HAVE NOT BEEN CHARGED TO YOUR ACCOUNT. SOCIALIZED COSTS FOR THE STATE OF WASHINGTON WERE 0.87% OF THE 2000 TAXABLE WAGES.

SEE ENCLOSED FLYER FOR AN EXPLANATION OF THE TERMS USED ON THIS DOCUMENT AND FOR AN EXPLANATION OF THE TOTAL COSTS TO EMPLOYERS IN WASHINGTON STATE FOR UNEMPLOYMENT INSURANCE.

FOR QUESTIONS OR CORRECTIONS CONCERNING THIS NOTICE, CONTACT:

EMPLOYMENT SECURITY DEPARTMENT EXPERIENCE RATING UNIT PO BOX 9046 OLYMPIA WA 98507-9046 (360) 902-9670 FAX (360) 902-9202

FOR QUESTIONS CONCERNING YOUR ACCOUNT, CONTACT:

EMPLOYMENT SECURITY DEPARTMENT XXXXXXXX TAX OFFICE STREET ADDRESS OR PO BOX CITY WA 98XXX TELEPHONE NUMBER FAX NUMBER